

Press release

Alexander Dennis wins Employer of the Year at TEC Partnership Apprenticeship Awards 2025

Larbert, United Kingdom – 20th February 2025: (TSX: NFI, OTC: NFYEF, TSX: NFI.DB) **Alexander Dennis, a subsidiary of NFI Group Inc., one of the world’s leading independent global bus manufacturers, today announced that it has won Employer of the Year at the TEC Partnership Apprenticeship Awards 2025.**

The Scarborough site is Alexander Dennis’s largest in the UK with 730 team members. Over the past five years, it has trained 30 apprentices in partnership with TEC Partnership’s Scarborough TEC college where the apprentices gain a nationally recognised certificate on day release, with additional vocational qualifications measured against work-based learning.

Apprentices gain versatile experience and skills for life through hands-on practical training. 90% of apprentices are retained by Alexander Dennis once their four-year programme is complete.

The award recognises Alexander Dennis for its outstanding commitment to apprenticeships.

Alex Foster, Apprenticeship Operations Manager at TEC Partnership, said: “Alexander Dennis’s dedication to nurturing talent, offering hands-on experience, and supporting apprentices every step of the way sets a shining example of what it means to be an exceptional employer. Alexander Dennis’s commitment to training the next generation not only strengthens their own workforce but also contributes to the wider industry, ensuring a skilled and knowledgeable future for years to come. Congratulations to everyone on this well-earned recognition.”

The award was received by Learning & Development Co-Ordinator Paul Provins and HR Manager Kate Salt.

Paul Provins commented: “We are extremely honoured to have been recognised as Apprentice Employer of the Year by TEC Partnership. We believe that our apprenticeship

schemes bring enormous value to our team, our business and our local communities, and we're proud that many of our apprentices stay with us as they embark on diverse and successful careers."

In addition to Scarborough, Alexander Dennis also offers a range of apprenticeships at its other manufacturing sites in Falkirk and Larbert as well as at AD24 aftermarket facilities.

Notes to editors

Images

High resolution images are available for download from the Alexander Dennis website at alexander-dennis.com/news.

About NFI

Leveraging 450 years of combined experience, NFI is leading the electrification of mass mobility around the world. With zero-emission buses and coaches, infrastructure, and technology, NFI meets today's urban demands for scalable smart mobility solutions. Together, NFI is enabling more livable cities through connected, clean, and sustainable transportation.

With over 9,100 team members in ten countries, NFI is a leading global bus manufacturer of mass mobility solutions under the brands New Flyer® (heavy-duty transit buses), MCI® (motorcoaches), Alexander Dennis Limited (single and double-deck buses), Plaxton (motorcoaches), ARBOC® (low-floor cutaway and medium-duty buses), and NFI Parts™. NFI currently offers the widest range of sustainable drive systems available, including zero-emission electric (trolley, battery, and fuel cell), natural gas, electric hybrid, and clean diesel. In total, NFI supports its installed base of over 100,000 buses and coaches around the world. NFI's common shares are traded on the Toronto Stock Exchange under the symbol NFI and its convertible unsecured debentures trade on the Toronto Stock Exchange under the symbol NFI.DB. News and information is available at www.nfigroup.com, www.newflyer.com, www.mcicoach.com, www.nfi.parts, www.alexander-dennis.com, www.arbocsv.com, and www.carfaircomposites.com.

About Alexander Dennis

Alexander Dennis is the world's leading manufacturer of double-deck and lightweight buses as well as the UK's largest bus builder. The company's next-generation zero-emission buses are tailored to operators' requirements and have been independently confirmed to be among the most efficient in the market. In addition to battery-electric and hydrogen-fuel cell vehicles, Alexander Dennis offers low-emission buses that use advanced load management to deliver competitive total cost of ownership for customers. All Alexander Dennis products are backed up by comprehensive AD24 aftermarket support including parts, field service, workshops, technical publications, training and the AD Connect telematics suite.

Alexander Dennis builds on 130 years of heritage and today has team members at 16 facilities in nine countries as well as partner locations. It is a proud part of leading independent global bus and coach manufacturer NFI Group. Further information is available at alexander-dennis.com.

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